



Healthcare Data Analyst

*Do you believe everyone deserves high quality health care?
Do you enjoy using data to solve problems, identify opportunities, and measure impact?
Are you an analytical thinker with a passion for data-driven strategy and collaboration?*

The Healthcare Data Analyst at CommunityHealth is a unique opportunity to apply your skills to ensure quality health care for all while working in a flexible, friendly, multicultural environment where everyone is passionate about the same goal.

The Opportunity

Reporting to the Director of Strategic Growth & Partnerships, the Healthcare Data Analyst supports CommunityHealth's mission by transforming data into meaningful insights that improve patient care, organizational performance, and operational effectiveness. Working collaboratively with clinical, operational, and administrative teams, this role develops reports, dashboards, and performance metrics that support informed decision-making, continuous improvement, and the organization's long-term growth.

The Healthcare Data Analyst serves as a valued partner to departments across CommunityHealth, helping leaders answer key business questions, measure progress toward strategic goals, and improve the accessibility and use of organizational data. This role is responsible for ensuring the quality, integrity, and security of organizational data while identifying opportunities to improve reporting processes, automate workflows, and strengthen a culture of data-informed decision-making.

Responsibilities

- Oversee data management, including collection, entry, manipulation, analysis, timely reporting, and visualization.
- Use statistical approaches to analyze data from multiple sources and synthesizes results into meaningful reports and presentations, accessible to both technical and non-technical audiences
- Perform in-depth research and analysis to answer key business questions and contribute to strategic recommendations that are consumable and actionable.
- Collect, identify, and analyze key performance indicators to measure performance and progress toward strategic goals, presenting findings in a compelling and comprehensible way.
- Serve as a trusted partner to clinical, operational, and administrative departments to define meaningful metrics aligned with organizational goals and patient impact.
- Facilitate intra-departmental, cross-departmental, and cross-organizational project teams, with a focus on continuous improvement.
- Help foster a culture of curiosity, accountability, and data-informed decision-making across CommunityHealth.
- Identify opportunities for automation, workflow improvement, and enhanced data accessibility.
- Ensure data security, integrity, and quality for all activities.
- Represent CommunityHealth in partnerships, coalitions, task forces and committees that further the mission.
- Stay informed on healthcare analytics trends, reporting tools, and best practices.

Qualifications

- Experience working in a community health center, public health setting, or other relevant experience
- Two years of experience in data modeling, informatics, and/or analysis
- Familiarity with Microsoft Power BI



- Strong analytical and problem-solving skills, including but not limited to interpreting alpha-numeric data and identifying outliers and trends
- Proficiency in preparing spreadsheets, graphs, dashboards, and other presentation materials
- Skilled communicator with ability to engage diverse audiences in reporting opportunities and data findings
- Ability to plan, organize, and manage projects to meet established deadlines
- Proficient in compiling information from multiple sources
- Attention to detail with excellent proof reading, quality assurance, and editing skills
- Commitment to the CommunityHealth mission, model of service delivery and core values

LIFE EXPERIENCE: We know that many of your most character-building experiences do not show up neatly on a resume. Please use a **cover letter** to tell us why you would be a good fit for this job, focusing especially on those qualifications that may not appear on your resume.

**This is a hybrid role based in Chicago, IL.
Applicants must be able to commute to our location at least 2 days/week.**

Core Competencies

- Strategic and analytical thinking
- Technical skill with an aptitude to master new systems
- Supportive collaboration across systems and teams
- Communications and data storytelling
- Continuous improvement and innovation

Compensation

- The starting salary range for this position is \$67,275 – 71,500, commensurate with experience
- CommunityHealth values wellness and work/life balance for our employees. To that end, we offer a wide range of benefits for employees, such as a hybrid in-person/remote work schedules, health insurance, retirement savings, a variety of opportunities for paid time off, and more. Read more about our [Total Rewards Package here](#).

To apply: Interested candidates should submit a cover letter and resume (NO PHONE CALLS) to: Ava Zeligson, Director of Strategic Growth and Partnerships azeligson@communityhealth.org

CommunityHealth is an equal opportunity employer and is committed to building a diverse team. Bilingual (especially Spanish or Polish speakers) candidates are strongly encouraged to apply for all positions at CommunityHealth. Our work environment is safe and open to all employees, respecting the full spectrum of race, color, religious creed, sex, gender identity, sexual orientation, national origin, political affiliation, ancestry, age, disability, genetic information, veteran status, etc.

NOTE: All employees are expected to be fully up to date on the latest vaccinations against COVID-19 and influenza or adhere to masking requirements during respiratory illness season.